

REHABILITATION POLICY

Wilmot Pipelining (Wilmot) recognises that it is in the best interests of the company and the individual to provide occupational rehabilitation for all employees who sustain injury or illness at their place of work.

The objectives of the company are as follows:

To return the ill or injured person to the workforce

Wilmot is committed to providing employees with the opportunity to participate in an occupational rehabilitation program in order to resume their normal duties in the company following work related injuries and illnesses.

To provide support for ill or injured employees

Wilmot will provide support to ill and injured employees by becoming actively involved in their rehabilitation. Workplace rehabilitation is seen as an integral part of normal management practice.

To encourage early return to work

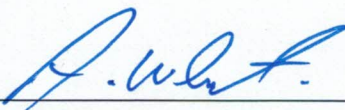
Employees unable to perform their usual tasks, where possible, are offered selected alternate duties. This applies only if the treating doctor agrees that the duties are within the physical and mental limitations that they have specified, and those duties may not necessarily be in the department in which the employee is normally employed.

All reasonable action will be taken to ensure that the injury or illness is not aggravated whilst performing these duties.

To ensure that the employee's health is restored

Occupational rehabilitation is commenced as soon as possible to restore the employee to his/her maximum physical and psychological potential.

Wilmot are committed to consulting with our employees to ensure our Rehabilitation Program operates effectively.



Andrew Wilmot
Chief Executive Officer
March 2020



WILMOT
Pipelining